

Board of Selectmen  
Regular meeting  
3/21/17

**BOARD OF SELECTMEN  
TOWN OF EAST WINDSOR  
11 RYE STREET  
EAST WINDSOR, CONNECTICUT**

**MINUTES OF REGULAR MEETING**

**Tuesday, March 21, 2017 at 7:00 p.m.**

**\*\*\*AMENDED\*\*\***

**1. CALL TO ORDER**

First Selectman Robert Maynard called the meeting to Order at 7:06 p.m., in the East Windsor Town Hall, 11 Rye Street, East Windsor, Connecticut.

**2. PLEDGE OF ALLEGIANCE**

Everyone present stood and recited the Pledge of Allegiance.

**3. AGENDA APPROVAL**

Mr. Maynard asked to have Sale of Town Property be put on the Agenda for this evening because here was a mistake with the name of the party buying the property on Windorville Road.

**MOTION** made by (Pippin) and **SECONDED** by (Nelson) to approve the Agenda, as set for the March 21, 2017 Regular Meeting of the Board of Selectmen with the addition of 10D - Sale of Town Property on Windsorville Road.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**4. ATTENDANCE**

Robert Maynard, First Selectman  
Richard P. Pippin, Jr., Deputy First Selectman  
Jason E. Bowsza, Selectman  
Dale Nelson, Selectwoman  
Steve A. Dearborn, Selectman

**5. PARLIAMENTARY PROCEDURES**

Mr. Maynard reminded everyone not to interrupt people when they have the floor and only to speak when recognized. Mr. Maynard also reminded everyone that they should treat everyone civilly and respectfully.

## **6. APPROVAL OF MEETING MINUTES**

**MOTION** made by (Pippin) and **SECONDED** by (Nelson) to accept the Regular Meeting Minutes from the March 7, 2017 Board of Selectmen meeting, as is.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

## **7. COMMUNICATIONS**

The February 2017 Fire Marshall's Report, which was in the packet, was looked at and discussed. Selectwoman Nelson wanted to know what a Plan Review was and what a TB stood for. She was told that a plan review is when plans are submitted for alterations to a building the plans need to be reviewed to make sure they are compliant with State Fire Codes. Mr. Maynard explained that TB stands for Temporary Building (meaning it is new) and then the number is the permit number.

Mr. Maynard read a letter from the East Windsor Farmer's Market and they will have their opening day on Sunday, June 25, 2017. They will be open from 11:00 a.m. to 2:00 p.m. Their last day will be Sunday, September 24, 2017. They are located at the CT Trolley Museum.

## **8. PUBLIC PARTICIPATION**

Mr. Maynard went over the rules of speaking during Public Participation for the new people that were present.

**Paul Anderson** – wanted everyone to know the Broad Brook Library would be open from 1-6 p.m. tomorrow. They have a new fundraiser going on, they are selling handmade bracelets and 100% of the proceeds go to support the Broad Brook Library.

**Jim Barton** – Gave an update on the Veteran's Memorial Green. They are having some fundraisers coming up: April 8<sup>th</sup> – Clothing Drive at Warehouse Point Fire Department, they will take clothes, bottles, cans and books. Donations can be dropped off between now and April 8<sup>th</sup> at the Warehouse Point Fire Station or the Broad Brook Fire Station. The Photo Contest is running now until April 30<sup>th</sup>, the theme is America the Beautiful and it is a \$10 entry fee. They really want to increase the sales of the pavers. They are about half way to their goal. They have raised about \$34,000. They will be at the Home Show this coming weekend.

**Denise Terry** – Stated that she was unhappy about a statement in the minutes of the March 7, 2017. She said she was accused of giving out misinformation at a meeting that she hosted about the casino coming to East Windsor. She stated that the example of the misinformation was misinformation itself. She then said that it was shared in many places and articles. She stated that it was detrimental to her reputation, name and credentials. She wants to know what the Board is going to do to remove what she calls a "libelous claim" from the Public Record and what the

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Board intends to do to make her “Whole”. She also wants to know if the Board has talked to the Town Attorney about the cost of a potential libel case.

Mr. Maynard stated that they could not answer those questions right away but if she sent them to him in an email then he would have the answers for her at the next meeting.

**Marie DeSousa** – Stated that she was upset with comments that were just made and directed toward the Board.

Her comments were directed toward a person in the audience and then the two parties started a back and forth and Mr. Maynard stopped the Public Participation of the meeting stating there would be another opportunity for Public Participation at the end of the meeting.

## **9. BOARD AND COMMISSIONS RESIGNATIONS AND APPOINTMENTS**

### **A. Resignations:**

NONE

### **B. Reappointments:**

**MOTION** made by (Pippin) and **SECONDED** by (Bowsza) to accept the reappointment of, Kirk Montstream (U) to the Agricultural Commission, for a term expiring 4/1/2020.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin Opposed: None Motion: PASSED

**MOTION** made by (Pippin) and **SECONDED** by (Bowsza) to accept the reappointment of, Kirk Montstream (U) to the Conservation Commission, for a term expiring 4/1/2021.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin Opposed: None Motion: PASSED

### **C. New Appointments:**

NONE

## **10. UNFINISHED BUSINESS**

### **A. East Windsor’s 250<sup>th</sup> Anniversary Commission Report:**

Rebecca Talamini reported that the slogan contest has ended and they picked three winners and an Honorable Mention. They had already handed out the checks at their last meeting. She also wanted to thank the LEOS Club for their help. First place – Stephanie Rodrigue “It takes a village, maybe five, to make East Windsor come alive!” Second Place – Malik Johnson “Five thriving villages united east of the River.” Third Place – Tithi Patel – Five small villages, one big family.” Honorable Mention – Jonathan Titus – “Land of the free and home of the tobacco.” She also gave out a few more dates for fundraisers: 3/21/18 – The Victorian Lady for a tea party at the East Windsor Senior Center, 5/15/18 – The Vintage Baseball Game, 7/15/18 – Sunday Fun

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Day at the East Windsor Park and 8/4/18 – East Windsor Day at the CT Trolley Museum. They will have merchandise for sale at the Home Show.

**B. Broad Brook Mill Site Remediation:**

Mr. Maynard spoke briefly about the visit they made to Broad Brook Mill Site a while back and explained to Attorney Keith Yagaloff how bad the site is. Attorney Yagaloff then spoke about what was going on and how he thinks the Town should wait on remediation until other options could be looked into. He suggested going and looking at the site to see if it would be good for a place like Fountain House. It is a safe place for people to go to work on their resumes, make friends and they can see there are other people out there that can lend support. After Attorney Yagaloff explained his thoughts for the site, some of the Board and Attorney Yagaloff and representatives from UTC would meet at the site. The meeting will take place on Friday at 2:30 p.m. He is trying to find an alternative to cap and demo.

**C. Discussion of the Casino:**

Mr. Maynard stated that there really wasn't anything to report about the casino. He said they are really in a holding pattern because it is in the hands of the Legislature. Mr. Bowsza stated that there are Bills that are still alive and being worked on through the process. He stated that there is the possibility of another Bill being proposed but no one has any information about that one yet.

**D. Sale of Town Property**

The name of the party buying the property was incorrect so it needed to be corrected and voted on again. To see the motion it is hereto attached as Attachment A (1 page).

**MOTION** made by (Bowsza) and **SECONDED** by (Nelson) to approve the sale of 1.4 acres on Windsorville Road (Map/Block/Lot: 048/65/006) to Ernestine Charbonneau in the amount of \$1,000 and to send to Town Meeting for approval.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**11. New Business**

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**A. Approve and Adopt the Following Documents Regarding Fair Housing Month:**

**MOTION** made by (Pippin) and **SECONDED** by (Bowsza) to approve and adopt the Fair Housing Resolution, Exhibit 11A1, and authorize the First Selectman to sign. Hereto attached as Attachment B (1 page).

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**MOTION** made by (Nelson) and **SECONDED** by (Bowsza) to approve and adopt the Fair Housing Policy Statement, Exhibit 11A2, and authorize the First Selectman to sign. Hereto attached as Attachment C (1 page).

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**MOTION** made by (Pippin) and **SECONDED** by (Nelson) to approve and adopt the affirmative Action Policy Statement, Exhibit 11A3, and authorize the First Selectman to sign. Hereto attached as Attachment D (2 pages).

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**MOTION** made by (Nelson) and **SECONDED** by (Pippin) to approve and adopt Compliance with Title VI of the Civil Rights Act of 1964, Exhibit 11A4, and authorize the First Selectman to sign. Hereto attached as Attachment E (1 page).

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**B. Approval of Tax Refunds:**

**MOTION** made by (Pippin) and **SECONDED** by (Nelson) to approve all of the Tax Refunds in the amount of \$145.07.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin    Opposed: None    Motion: PASSED

**12. SELECTMEN COMMENTS AND REPORT**

- A. **Jason E. Bowsza** – March 9<sup>th</sup> The Board attended a meeting at the Legislative office building for the Safety and Security’s hearing on the proposed casino in East Windsor. He wanted to congratulate all of the other members of the Board on a great job representing the Town. He thought it was cool to see a team effort and thought everyone did great on the 9<sup>th</sup>. On Wednesday the 15<sup>th</sup> the Board presented to the Board of Finance the Town budget recommendations. Their workshops and public hearings start tomorrow night and will be ongoing over the next several weeks. Farmers Coffee is going to be on April 1<sup>st</sup>, sponsored by the Agriculture

Commission. It is an annual event that allows the farmers in Town to network with each other. April 22<sup>nd</sup> is Walk for Abby, an annual event, to benefit Abby's Helping Hand. 705 people attended last year and are hoping to have more this year. He asked Mr. Maynard to include three things on the Agenda for the next meeting: 1. An Ordinance for Crumbling Foundations. 2. Update on the change for collection procedures for South Road are working or not. 3. Update on hiring a new Town Treasurer.

- B. **Dale A. Nelson** - Hereto attached as Attachment F (1 page).
- C. **Richard Pippin, Jr.** – Attended the American Heritage River Commission meeting on March 16<sup>th</sup> and donation and decal sales have been no changes. The River Review has a lot of water and a lot of trees down. When the water conditions get better the water testing sampling will still go on. The bottle and can drive is going slow. The RTB Grant for the Melrose Bridge; plans are being reviewed and they are working on it. June 4<sup>th</sup> there will be a hike and everyone is welcome. The March work party is on hold for obvious reasons. They need 900 hours of donated time for the Grant. He had a constituent come to him and said he was upset over a land issue and he went down to the Town Clerk's Office and they spent some time with him. The gentleman was so impressed that he called Mr. Pippin and told him that it really helped him and what a wonderful job they did. He felt they went out of their way to help him. Mr. Pippin just wanted everyone to know that good things do happen here and not all is bad. He thinks that the Town Clerk's Office should get the credit they deserve.
- D. **Steve A. Dearborn** – We're a great team.
- E. **Robert Maynard** – Mr. Maynard stated that Mr. Bowsza thought there wasn't much going on lately on the Agenda so it prompted him to make a list of things he was working on. He went over the list in detail and explained everything he has been working on. Hereto attached as Attachment G (3 pages).

### **13. PUBLIC PARTICIPATION (Another opportunity for the public to make comments)**

Mr. Maynard went over the rules of Public Participation again so everyone was very clear on the rules.

**Marie DeSousa** – Stated that earlier it was said that the Housing Authority Meeting was canceled this past Monday, has been rescheduled for this coming Monday. She stated that one

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piece of business that needed to be handled in a timely fashion was taken care of. It pertained to the Small Cities Grant and was handled over the phone. It was taken care of so that their portion of the funds could be transferred so that the contractors could start working.

**Denise Terry** – She stated that she had a few questions. She stated that at the last Board of Selectmen meeting a resolution was passed to contract with a Lobbyist. She wants to know if a contract had been finalized. She was told that yes one had been. She then wanted to know who or what Firm the Town had contracted with. Mr. Maynard stated he could not remember the Lobbyists full name but could get that information for her. She also wanted to know what the terms of that contract were. Mr. Maynard stated that he would have to get her that information as he did not have it with him. She wanted to know what the start date of the contract was. Mr. Maynard told her he thought that it was a week prior to this meeting or Wednesday of last week. She wanted to know the anticipated end date of the contract. She was told that probably after the vote in the Legislature. She wanted to know how it would be reported back to the tax payers of East Windsor and in what form it would be in. Mr. Maynard stated he was not sure and he would get back to her. She stated that at the last meeting there would be an account of how much of the \$150,000 had been spent at this meeting. She was wondering how much had been spent to date. Mr. Maynard stated that a bill for \$22,307.50 on 3/17 and a bill for \$37,578.48 on 3/21 went out to MMCT for processing. She asked if Town money was being spent and was told no that it was being paid for by MMCT. The Town would write a check and get reimbursement. She said that the Town was hoping for reimbursement and was told no it was contractual so they would reimburse the Town. She wanted clarification on if those bills had been paid yet and was told no they weren't. She stated that at the last meeting the Town would be given a schedule of intervals as to how the line item would be spent and she wanted to know the schedule. She was asked what line item and she clarified it was the \$150,000. She was told it wasn't a line item and that it would be updated monthly.

**David Bania** – He said that Mr. Maynard stated that the Town had sent a check and wanted to know how the Town could send a check. He was told that no check was sent that a bill was sent. He wanted to know if any Town money had been sent to the company and was told that no money had been sent. He was told that all of the invoices are to Pullman & Comley and they are the ones that negotiated the deal so they know what is happening.

**Denise Terry** – Asked if all the invoices were to Pullman & Comley and she was told yes.

**Mark Humphries** - He stated he would like more information on the bridge the Town was planning on opening right down the road from his house on Melrose Road. Mr. Maynard told him to contact the American Heritage River Commission and talk to Dick Sherman. He was told that it was a walking bridge not a driving bridge. He stated he knew that but it would still bring more traffic to his road. He also wanted to know how having a casino in town would preserve the

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rural charm of the town. Mr. Maynard stated that where the casino would go is right by the highway and is in the middle of the commercial area. Mr. Maynard stated that the rural charm really starts east of Route 5. He said the casino would help generate funds to support the farmland and open space.

**David Bania** – Asked if they were saying that the section of Town that he lived in was the less desired part of Town and the other sections are the great sections. He was told no that was not what was said and that the other parts of Town have rural charm, meaning the farmland and the country roads. Mr. Maynard stated that other parts of Town have rural charm too, like Dean Street in the Warehouse Point District.

**Mark Humphries** – Asked if they don't see the Town being affected by all the traffic coming in. He was told yes, but, they see it now too and that something needs to be done with Route 140.

**Tom Talamini** – Asked that when the people come to the Town about the Broad Brook Mill Site could some of the issues get resolved. Why are they just capping it and not remediating it. It has been a long time and he would like to see some of the issues resolved. Mr. Maynard agreed with him.

**David Bania** – Asked if the Town had looked into solar power. He was told that they had considered it for the Middle School roof but he didn't think they were considering it any longer. It did not seem cost effective.

**Cathy Simonelli** – Asked about the Broad Brook Mill Site and how they could come in and cap it and leave the Town with a waste land. She feels that is unacceptable and that they made the mess and they should have to come in and clean it up.

**Selectman Bowsza** – Asked when they would come in and talk about the Broad Brook Mill Site. He thinks that they should start with the DEEP and have them come in and talk about this issue.

**Denise Terry** – Asked if the Town could go over DEEP's head and go to the EPA and have it as a superfund site. She was told that if you get on the list as a superfund site you are on there for 30 years so it is better to try and remediate it.

#### **14. SIGNATURES FOR APPROVAL OF CHECK REGISTERS**

Completed

#### **15. EXECUTIVE SESSION**



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MOTION made by (Pippin) and SECONDED by (Dearborn) that the Board of Selectmen enter into Executive Session at 8:39 p.m. pursuant to C.G.S. Section 1-200 (6)(A) Employment.

In Favor: J. Bowsza, D. Nelson, S. Dearborn and R. Pippin Opposed: None Motion: PASSED

**16. ADJOURNMENT**

They came out of Executive Session around 9:00 p.m.

Respectfully Submitted,

Rebecca D'Amicol, Recording Secretary

Attachment A ~~Attachment A~~

**BOS MEETING – 3/21/2017**

**Added Agenda item:**

Sale of Town Property

Motion to approve the sale of 1.4 acres on Windsorville Road map/block/lot number 048/  
65/006 to Ernestine Charbonneau in the amount of \$1,000 and to send to Town Meeting  
for approval.



agenda  
Item #1A  
Attachment B

## TOWN OF EAST WINDSOR

### Fair Housing Resolution

- Whereas, All persons are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and
- Whereas, Federal fair housing laws require that all individuals, regardless of race, color, religion, sex, handicap, familial status or national origin, be given equal access to all housing-related opportunities, including rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and
- Whereas, Connecticut fair housing laws require that all individuals, regardless of race, creed, color, national origin, ancestry, sex, marital status, age, lawful source of income, familial status, learning disability, physical or mental disability, sexual orientation, or gender identity or expression be given equal access to all housing-related opportunities, including rental and home ownership opportunities, and be allowed to make free choices regarding housing location; and
- Whereas, The Town of East Windsor is committed to upholding these laws, and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

**NOW THEREFORE, BE IT RESOLVED,** That the Town of East Windsor hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase, obtain financing and enjoy all other housing-related services of their choice on a non-discriminatory basis as provided by state and federal law; and

**BE IT FURTHER RESOLVED,** That the chief executive officer of the Town of East Windsor or his/her designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practice in the Town of East Windsor and for advising such person of the right to file a complaint with the State of Connecticut Commission on Human Rights and Opportunities (CHRO) or the U.S. Department of Housing and Urban Development (HUD) or to seek assistance from the CT Fair Housing Center, legal services, or other fair housing organizations to protect his or her right to equal housing opportunities.

Adopted by the Town of East Windsor on March 2017

**Robert Maynard, First Selectman**



~~#10~~  
Attachment

## TOWN OF EAST WINDSOR

### Fair Housing Policy Statement

It is the policy of the Town of East Windsor to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of East Windsor must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of East Windsor or any of sub-recipient of the Town of East Windsor will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, gender identity or expression, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of East Windsor.

The municipality's First Selectman is responsible for the enforcement and implementation of this policy. Robert Maynard, First Selectman may be reached at 860-623-8122 or rmaynard@eastwindsorct.com.

Complaints pertaining to discrimination in any program funded or administered by this Town of East Windsor may be filed with the First Selectman's Office. The municipality's Grievance Procedure will be utilized in these cases.

Complaints may also be filed with the Commission on Human Rights and Opportunities, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the Boston Regional Office of FHEO, U.S. Department of Housing and Urban Development, Thomas P. O'Neill, Jr. Federal Building, 10 Causeway Street, Room 321, Boston, MA 02222-1092, Telephone (617) 994-8300 or 1-800-827-5005, TTY (617) 565-5453. A complaint may be filed with HUD within one year after an alleged violation. Additionally, an individual may file suit, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs.

A copy of this policy statement will be given annually to all Town of East Windsor employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the Town of East Windsor.

\_\_\_\_\_  
Robert Maynard, First Selectman

\_\_\_\_\_  
Date

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting the First Selectman's Office at 860-623-8122.

11 Rye Street, Broad Brook, CT 06016

www.eastwindsorct.com

Telephone (860) 623-8122

EAST WINDSOR IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER





HA3  
Attachment D  
Page 1

## TOWN OF EAST WINDSOR

### Affirmative Action Policy Statement

As First Selectman of the Town of East Windsor, I recognize the need for Affirmative Action and I pledge my commitment to undertake positive actions to overcome the present effects of past practices or barriers to equal employment opportunity and to achieve the full and fair participation of minorities, women, people with disabilities, older persons, and all other protected groups found to be underutilized in the Town of East Windsor's work force or affected by policies having an adverse impact. In the spirit of Executive Order 11, signed by Governor Ella Grasso November 21, 1975, and Executive Order 9, signed by Governor William A. O'Neill on January 3, 1984, I further state that the Town of East Windsor will comply with the anti-discrimination provisions of the state and federal laws and regulations listed at the end of this section.

I recognize the hiring difficulties experienced by minorities, people with disabilities and by many older persons and, where appropriate, I have set goals to overcome the present effects of past discrimination, if any, to achieve the full and fair utilization of such persons in the work force. I further pledge that the Town of East Windsor will affirmatively provide services and programs in a fair and impartial manner.

Where adverse impact is identified, the Town of East Windsor will: (1) review its personnel policies and procedures to ensure that barriers, which unnecessarily exclude protected classes and practices, which have an illegal discriminatory impact, are identified and eliminated; (2) explore alternative approaches to employ minorities and members of protected classes; (3) administer all terms, conditions, privileges and benefits of the employment process in an equitable manner; and (4) establish procedures for the extra effort that may be necessary to ensure that the recruitment and hiring of protected group members reflect their availability in the job market.

It is the policy of the Town of East Windsor to provide equal employment opportunities without consideration of race, color, religion, age, sex, marital status, national origin, genetic information, past/present history of mental disability, ancestry, mental retardation, learning or physical disabilities including but not limited to blindness, sexual orientation, political belief or criminal record, unless the provisions of Section 46a-60(b), 46a-80(b) and 46a-81(b) of the Connecticut General Statutes are controlling or there is a bonafide occupational qualification excluding persons in one of the above protected groups. This policy applies to all aspects of the employer/employee relationship including, but not limited to, recruitment, hiring, referrals, classifying, advertising, training, upgrading, promotion, benefits, compensation, discipline, layoff and terminations.

The Town of East Windsor will implement, monitor and enforce this Affirmative Action Policy Statement in conjunction with the applicable federal and state laws, regulations and executive orders listed below: 13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> Amendments of the United States Constitution, Civil Rights Act of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of the 1964 United States Civil Rights Act, presidential Executive Orders 11246, amended by 11375, (Nondiscrimination under federal contracts), Act 1 Section 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill Executive Order Number 9, the Connecticut Fair Employment Practices Law (46a-63-64), Discrimination against Criminal Offenders (46a-80), Connecticut General Statutes, Connecticut Code of Fair Accommodations Law (46-63-64), definition of Blind (46a-51 (1), definition of Physically Disabled (46a-51 (15), definition of Mentally Retarded (46a-51 (13), cooperation with the Commission of Human Rights and Opportunities (46a-77), Sexual Harassment (46-60-(a) Connecticut Credit Discrimination Law (360436 through 439), Title I of the State and the Local Fiscal Assistance Act of 1972 and the Americans with Disabilities Act of 1992.

This policy statement will be given annually to all Town of East Windsor employees and will also be posted throughout the Town of East Windsor. I also expect each supplier, union, consultant and other entity (s) with which we do business to comply with all applicable State and Federal Equal Opportunity laws and regulations. The Town of East Windsor will not knowingly do business with any entity debarred from participation in any federal or state program or found to be in violation of any state or federal anti-discrimination law.

I have assigned the responsibility to achieve the successful implementation of our goals and objectives to Jennifer R. Browne, Administrative Assistant to the First Selectman, 860-623-8122 or [jbrowne@eastwindsorct.com](mailto:jbrowne@eastwindsorct.com).

\_\_\_\_\_  
Robert Maynard, First Selectman

\_\_\_\_\_  
Date

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE FROM THE ADA-504 COORDINATOR BY CALLING 860-623-8122.

EAST WINDSOR IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER



~~###~~  
Attachment E

## TOWN OF EAST WINDSOR

### Compliance with Title VI of the Civil Rights Act of 1964

The Town of East Windsor does not discriminate in the provision of services, the administration of its programs, or contractual agreements. The Town of East Windsor seeks to fully carry out its responsibilities under the Title VI Regulations.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color or national origin in programs and activities receiving Federal financial assistance. Title VI provides that No person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any programs covered by the Regulations.

This policy is effectuated through the methods of administration outlined in the Town of East Windsor's Fair Housing Plan and is fully implemented to ensure compliance by the Town of East Windsor, as the recipient, and by sub-recipients. The cooperation of all personnel is required.

\_\_\_\_\_  
Robert Maynard, First Selectman

\_\_\_\_\_  
Date



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A Attachment F

3/08/17 Board of Education 7:30 PM

During Public Participation I mentioned since the BOE updated the server, it is not presently connected to the town website. The student representative and the school report were postponed. Unfinished Business Vote – New Alliance District School Building Grant will be used for projects that will not get done thru the CIP process. Dr Kane and the BOE are putting together a list such as auxiliary gym connector, new carpet in the HS library, air conditioning in the middle school cafeteria, bleachers and wall pads in the elementary and middle school (I may have missed a few). Community Partnership Award was discussed and will reword and present at the next meeting. Budget numbers came in at 4.70% increase and on Wed 3/15 BOE will present to the Board of Finance. Unfinished Business Discussion – BBES modular connector work is being done by Department of Public Works - sidewalk, flooring and mulch corrections waiting to complete (holding the bond until completed) the window project is on target. Casino agreement resolution with the town for students that actually come to the district has to be addressed.

3/10/17 East Windsor Youth Center 6:00 to 8:00 PM

3 gents and 2 gals had the pleasure of mac and cheese from Gibsons. YUMMY

3/11/17 BOS budget work shop 9:00 to 1:00

We went thru the budget again and came up with a 2.93% increase on the town side.

3/13/17 Youth Service Bureau 11:00 AM

East Windsor is one of 20 communities NOT to have this is their community. Melissa Maltese and Student Resource Officer Tamara are working together and will bring in others as needed.

3/15/17 Board of Finance I did not attend – not feeling well

3/18/17 East Windsor Police Department 5:00 to 7:00 PM

Corned Beef, cabbage, carrots, potatoes, bread, a drink and desert to benefit Special Olympics (Great job by the McNeice family)

3/18/17 Abby's Helping Hand

The Walk is scheduled for April 22<sup>nd</sup> – you can register on line and I have information with me

3/28/17 Housing Authority was cancelled

Regards

Dale Nelson, EW Selectwoman



I am involved in many matters that require my attention as CEO of the Town of East Windsor. Some of the matters include but are not limited to:

1. Ongoing support and monitoring of the Casino. This includes going on Channel 3's Face the State, quelling with the residents upset with the MGM mailings, and other necessary involvement.
2. Filling the Treasurer vacancy
3. Pension Negotiations
4. Supervisors Negotiations
5. Public Woks Negotiations
6. Roundabout and WHP Transit Oriented Development
7. South Road issues
  - rent
  - oil spill
  - insurance coverage
8. 250<sup>th</sup> Anniversary - Sale of merchandise
9. Support of the budget process
10. Bond Anticipation Notes for Middle School roof
11. Supporting board and commissions
  - General meeting of all Town Boards, agencies, commissions, Town elected and appointed officials
12. General Personnel issues
13. Representing the Town for Ceremonial Purposes
14. Route 5 Study
15. Calamar
16. Opioid Problems
17. Purchasing lighting
18. Broad Brook Mill Site
19. Crumbling Foundations
20. Fire Marshal reporting

Attachments  
Page 2

21. Reviewing the Housing Authority's financial affairs
22. Assisting with the creation of a Youth Service Bureau
23. Health Insurance
24. Human Trafficking
25. Pond Street
26. Economic Development

New Task → Redesign Website

Also, See "First Selectman's 2017 INITIATIVES and AREAS of FOCUS"

● First Selectman 2017 INITIATIVES and AREAS of FOCUS

**initiative**

an act or strategy intended to resolve a difficulty or improve a situation; a fresh approach to something.

Empower Residents of East Windsor  
Improve Communications

Reduce Taxes  
Increase Grand List  
Increase efficiency  
Grants

Prepare for 250<sup>th</sup> Anniversary

● Reduce Opioid use

Reduce Gravel Pit Dirt Bike and ATV unauthorized use

Improve Roads

Fix Broad Brook Pond Dam

Replace Middle School Roof

Establish Equitable funding of fire protection

Resolve future of Broad Brook Mill Site

Reduce Blight

● Decide future of two story part of Annex